

## Professional Development and Training

# Threat Assessment Management Team Training

School shootings and other acts of violence aren't 100% preventable, but we have the capability to provide appropriate supports and interventions to students who are at risk for violence against **themselves** or **others**. Threat assessment and management is a means by which schools can **identify, assess,** and **manage** individuals of concern.

The U.S. Department of Education and FEMA strongly recommend that all schools train and develop a Threat Assessment Management team.

*Threat Assessment Management* is a full day workshop that trains threat assessment team members to identify, assess, and manage threats in the school environment. The workshop examines foundational concepts about school threats and violence and develops the capacity to identify individuals who may pose a threat.

The training consists of content delivery and interactive discussion, as well as hands on practice and activities related to threat assessment and the logistical considerations it requires in schools. It is designed for school staff members who will be members of a school or district level threat assessment team.

### **Pricing**

Pricing includes two ESSN expert trainers and all required materials.

Full day workshop with up to 50 participants: \$5,000 plus travel

Discount pricing is available – contact [info@eschoolsafety.org](mailto:info@eschoolsafety.org) for more information.

### **Concepts to be covered:**

#### **What is Threat Assessment Management (TAM) and why should we do it?**

- TAM defined
- Research on the effectiveness of TAM

#### **How does threat assessment work in a school?**

- Getting referrals and assessing threats
- Identifying appropriate TAM team members
- Constructing and implementing management plans for individuals of concern

#### **What are the logistical concerns involved in threat assessment?**

- Policy and procedure development
- Documentation issues
- FERPA and other disclosure concerns

#### **What is a threat assessment inquiry like?**

- Case study practice and debriefing

#### **Where do we go from here?**

- Creation of action items
- Implementation issues

### **Participant learning outcomes**

#### **The participant will:**

- Understand the purpose and limitations of threat assessment management in identifying, assessing, and managing individuals of concern.
- Acquire knowledge of research-based best practices for threat assessment in schools.
- Apply threat assessment concepts and principles during hands on practice.
- Transfer this knowledge to the unique logistical and procedural concerns in their school.
- Implement threat assessment in their school.

